

Managed Professional Services

Business Advisory

Technology Consulting

- Business Systems Strategy
- System Selection
- System Implementation
- System Optimization

Outsourced Accounting

Delivery Platforms

- Unanet
- Sage Intacct
- Deltek
- QuickBooks

Business Process Consulting

- Finance Department Diagnostic/Assessment
- Process Improvement & Design
- Policies & Procedures
- Internal Control Design & Documentation
- Financial Planning & Analysis
- Data Remediation
- Due Diligence/Audit Support

Outsourced Accounting

- Financial Reporting
- Forecasting & Budgeting
- CFO & Controller Services
- Month-End Close
- Account Reconciliation
- G/L Management
- Payroll Processing
- Accounts Receivable & Payable
- Tax & Audit Support

Industry Specific Consulting

Government Contractors

- FAR/CAS Compliance
- Incurred Cost Submissions
- Operations Plan & Budget Development
- Indirect Rate Development/Strategy
- DCAA Audit Support
- Cost & Pricing Support

Industries Served

- Non-Profit Organizations
- Government Contractors
- Professional Services
- Technology
- Family Offices
- Commercial Businesses

Benefits

- Best-in-Class People, Process, and Technology
- Scalable
- Forward Thinking
- Cost Effective

Non-Profit Organizations

- Strategic Planning
- Financial Planning & Analysis
- Reserve Strategy & Policy
- Revenue Recognition
- Cost Allocation & Methodology
- Contracts & Grants Compliance

Growth Services

CFO Services

- Interim/Fractional CFO
- Financial Forecasting & Budget
- Financial Reporting & Analysis
- Funding Requirements & Plan
- Financial Systems & Organization

Technical Accounting

- Accounting Whitepapers
- Audit Preparation
- New Accounting Standards
- Stock-Based Compensation
- SEC and Statutory Reporting Requirements
- Purchase Accounting

Mergers & Acquisitions

- Due Diligence
- Transaction Readiness
- Modeling
- Post-Transaction Planning

IPO Readiness

- Assessment & Support
- Timeline Planning
- Financial Information Presentation & Proformas
- MD&A
- SEC Comment Letter Response
- Sarbanes-Oxley & Internal Audit

Investor Services

- Interim/Fractional CFO
- Due Diligence
- Business Integration
- Financial systems
- Modeling & Analysis
- Reporting

Recruiting & Staffing

Industries Served

- Government Contracting
- Non-Profit Organizations
- Technology/SaaS
- Professional Services
- Real Estate/Construction
- Hospitality
- Financial Services
- Healthcare/Biotech
- Manufacturing/Retail
- Family Offices

Practice Areas

- Accounting
- Finance
- Human Resources
- Contract Administration
- Proposal Pricing
- Operational Support

Management Consulting

- Dedicated Project & Senior Level Interim Professionals
- Quick Turnaround
- Industry Experience
- Background & Reference Check Process
- Service Terms:
 - *Cordia Employee*
 - *Client Contracts for Services*
 - *Client Directs Professional*

Search & Placement

- **Executive Retained Search**
 - C-Suite, CFO, VP & Director
 - Typical for Process-Intensive Search
 - Confidential Search
 - Tailored Status Reporting
 - Proprietary Process & Network

Premium Search

- Mutual Commitment & Dedicated Team
- Proprietary Database
- Top-Tier Talent
- Proactive Recruiting Efforts
- Full Background & Reference Checks

Temporary Staffing

- Specialized Accounting & Finance Talent
- Immediate Response
- Top Tier Talent
- Background Checks
- Service Terms:
 - *Cordia Employee*
 - *Client Contracts for Services*
 - *Client Directs Professional*

Contingent Search

- Typical for Lower Level Roles
- Quick Turnaround
- Available Talent
- Background, Reference, & Credit Check Option

One robust platform created to support organizations through every stage of business growth.

Consulting & Outsourced Accounting

Limit risk, streamline your costs, and improve the quality of your financial and operational information.

From fully outsourced accounting solutions to high-level advisory and technical consulting, we provide critical financial expertise. Our managed professional service operations employ accounting and consulting professionals, best-in-class cloud based technology solutions, and best practices to implement efficient business processes and effective internal controls. We help non-profit organizations, government contractors, and commercial businesses navigate complex accounting and technology challenges.

Growth Solutions

Maximize transaction value and improve risk intelligence when navigating the complex accounting and finance environment.

Managing technical accounting and staying abreast of SEC and other accounting pronouncements is becoming increasingly challenging for organizations of all sizes. Our team of cost-effective and highly-experienced professionals, including CFOs and CAOs, offers the agility and flexibility to solve all your complex finance, accounting, and operational challenges. Protect your financial assets through our technical accounting, IPO transactions, M&A, and private equity services.

Recruiting & Staffing

Reach your strategic business objectives through effective hiring and staffing strategies.

Our recruiting and staffing operations specialize in sourcing highly-qualified talent for professional, managerial, and senior executive level positions. We prevail in recruiting for hard-to-find permanent and interim roles in accounting, finance, human resources, contracts administration, and pricing. Our team will reduce your time-to-hire and enable you to scale your internal resources to match your unique business needs.

The Cordia Difference

EXPERIENCE

Our firm is led by financial executives, many with 25 or more years of experience as public accountants and CFOs of publicly traded, venture-backed and privately held companies. In addition, our senior team includes leading recruiting professionals with experience in accounting, finance, HR, contracts administration, and pricing.

INSIGHT

We have more than 20 years of experience in servicing over 500 clients in the Washington Metropolitan area including government contractors, technology companies, non-profit organizations, real estate/hospitality companies, and other commercial companies. This vast expertise enables us to deliver more intelligent, cost-effective solutions.

CLIENT-CENTERED

Our mission is to allow you to focus on your core business objectives, thus we listen carefully and present the most effective solutions. Through proven methodologies, a high level of integrity, and high-quality services, we prioritize the needs of our clients to help them grow their business.

Contact us for a free consultation!

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